



September 15, 2025
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting September 15, 2025
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 7, 2025.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 18, 2025
(Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Introduction of Dr. Derek Ressa
- B. Opening of Schools
- C. HIB Report



IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Sandra Bochesse	Edison	Library Media Specialist	Retirement 20 years	12/1/2025
Mary Quiroz	Kelly	ESL Teacher	Retirement 23 years	5/1/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Luz Bermudez	Redwood	Head Custodian	Retirement	12/1/2025
Violetta Kasprzak	Mt. Pleasant	Lunch Aide	Resignation	9/19/2025
Samantha Preziosi	BMELC	Paraprofessional	Resignation	9/2/2025
Antonia Matos Kruck	Washington	Bilingual Paraprofessional	Resignation	10/13/2025
Adam Miller	Liberty	Paraprofessional	Resignation	8/29/2025
Zeljko Miric	St. Cloud	Head Custodian	Retirement	11/1/2025
Angela Salazar	Liberty	Custodian	Retirement	10/1/2025

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff administrative leave(s):

Employee #	Effective Date
5144	9/2/25

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Bruno Garcia	Transportation	Bus Driver	9/1/2025
Vanessa Paul	Mt. Pleasant	Lunch Aide	9/1/2025

3. Appointments



- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Hanna Bocchini	Kelly	Kindergarten	Gabrielle	BA	5	\$65,893	9/1/2025 6/30/2026
Allyson Colon	BMELC	Preschool Extended Assign Sub	Cicerone	N/A	N/A	\$200 Per Diem	9/1/2025 TBD
Jaime DiPaolo	Gregory	Grade 4 (ELA/SS) Leave Replacement	Sopranzetti	MA	5	\$70,363 Prorated	9/16/25* 12/31/2025
Lori Howe	St Cloud	Art 4.5 hours per day	Swart	MA	N/A	\$247.19 Per Diem	9/5/2025 11/5/2025
Molly Livingston EDUSTAFF	St Cloud	Grade 4 Extended Assign Sub	Auletta	N/A	N/A	\$200.00 Per Diem	9/2/2025 11/30/2025
Joann Mace	Edison	Science Leave Replacement	Thompson	MA	5	\$70,363	9/1/2025 6/30/2026 amended
Ashlee Tancredi	Redwood	Special Education	Lloyd	BA	5	\$65,893	10/6/2025 6/30/2025 Amended
Kathleen Waldron	Edison	Special Education Long Term Sub	Eisen	MA	N/A	\$384.50 Per Diem	9/1/2025 10/10/2025
Kimberly Wilson	Edison	Science Long Term Sub	Brewer	MA	N/A	\$384.50 Per Diem	9/10/2025 11/5/2025

*start date pending completion of onboarding documents

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Natasha Brown	Mt. Pleasant	Lunch Aide	Silva de Gouveia	N/A	1	\$10,000.90	9/1/2025 6/30/2026
A'nese Ellis	Transportation	Bus Monitor	New	N/A	1	\$22,172.25	9/16/2025 6/30/2026
Samantha Gogerty	Kelly	Paraprofessional	Temple	BA	4	\$35,363.00	9/16/2025 6/30/2026
Christal Hammond	Redwood	Paraprofessional	N/A	BA	4	\$34,363.00	9/1/2025 6/30/2026
Eman Hassanin	Redwood	Paraprofessional	Philleo	BA	5	\$35,534.00	9/1/2025 6/30/2026
Candace Jefferson	Business Office	Executive Assistant to the Asst Bus. Admin.	Reassigned	N/A	N/A	\$95,000	9/16/2025 6/30/2026
John Lang	Kelly	Paraprofessional	Ahmed	BA	5	\$35,534.00	9/1/2025 6/30/2026
Yasmin Mashal	Business Office	Fiscal Specialist	New	N/A	N/A	\$106,000	10/13/2025* 6/30/2026



Lauren Mumford	WOHS	Paraprofessional	Nancy Festa	BA	4	\$35,363.00	9/16/2025 6/30/2025
Arsenia Destina Quive	Kelly	Lunch Aide	Student Employee	N/A	N/A	\$15.49 per hour	9/16/2025 6/17/2026
Melissa Zeppieri	Gregory	Paraprofessional	Duggan	BA	4	\$35,363.00	9/1/2025 6/30/2026

*start date contingent upon completion of onboarding documents

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Lori Bellotta	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Wendy Born	Edison	Enrollment	9/3/2025 - 1/30/2026
Mark Cacciacarne	WOHS	Special Education Vacancy - Alfano	9/3/2025 - 1/31/2026
Shannon Core	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Dan Laradaro	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
James Matsakis	WOHS	Mathematics Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Gina Paradiso	WOHS	Special Education Vacancy - Alfano	9/3/2025 - 1/31/2026
John Tomaszewski	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025
Heather Yates	WOHS	Special Education Leave Replacement - Gioia	9/3/2025 - 12/23/2025

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff salary adjustments for the 2025-2026 school year:

Name	Location	Position	Salary Guide	Step	Base Salary	Longevity	Longevity effective Date	Salary	Effective Dates	FTE
Sarah Gathright	Gregory	School Psychologist Leave Replacement	MA	5	\$70,363	N/A	N/A	\$70,363 Prorated	9/1/2025 12/31/2025	1.0

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jun Lewin	WOHS	Chinese Club	\$1,250	2025-2026
Jun Lewin	WOHS	Chinese Honor Society	\$478.00	2025-2026
Yajing Li	WOHS	Chinese Club	\$1250 amended from \$2,500	2025-2026
Yajing Li	WOHS	Chinese Honor Society	\$478.00 amended from \$956.00	2025-2026



- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Elementary School Co-Curricular Assignments (Att.#2)
- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Liberty Middle School Co-Curricular Assignments (Att. #3):
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Professional Development instructors effective October 13, 2025 (Att. #4)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignments (Att. #5):
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated coaching assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Richard Arostegui	Edison	Boys Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Damien Betances OOD	Roosevelt	Co-Ed Cross Country Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Steven Bridges OOD	WOHS	Paraprofessional Football Coach Volunteer	N/A	2025-2026
Kathy Jackson	WOHS	Co-Ed Cross Country Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Kimberly Jackson	Edison	Co-Ed Cross Country Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Christian Lighty	Roosevelt	Boys Soccer District Middle School Travel Coach	\$5,770	9/15-11/15/2025
Spyridon Mantzas	Edison	Girls Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Scott Moses	Liberty	Boys Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Scott Moses	Liberty	Girls Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Greg O' Brien	Gregory	Boys Soccer Volunteer	N/A	2025-2026
Thomas Tutalo	Liberty	Girls Soccer Middle School Travel Coach	\$5,770	9/15-11/15/2025
Keisha Vasquez	Roosevelt	Boys Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Keisha Vasquez	Roosevelt	Girls Volleyball Intramural Middle School Coach	\$1,500	9/15-11/15/2025
Stefan Vallon OOD	WOHS	Assistant Girls Volleyball Coach- WOHS	\$9,889	2025-2026
Stefan Vallon OOD	WOHS	Boys Volleyball Coach Volunteer	N/A	2025-2026



- k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2025-2026:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Jenny Chicas Figueroa						x
Lu Ann Grasso				x		
Yaili Morales Lauzurique				x		
Sochiry Rodriguez Saker						x
Juna Stewart				x		

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4787	Medical	St. Cloud	10/3/2025 .5-day-11/26/2025 amended from Unpaid Leave with Benefits	N/A	N/A	12/1/2025
4572	Medical	Kelly	9/18/2025-10/30/2025	N/A	N/A	10/31/2025
8319	Maternity	Edison	12/1/2025-1/23/2026	1/26/2026-4/17/2026 FMLA	N/A	4/20/2026
7634	Medical	Edison	N/A	9/22/2025-10/3/2025	N/A	10/6/2025
6864	Maternity	Edison	12/1/2025-2/5/2026	2/6/2026-5/1/2026 FMLA	5/4/2026-6/17/2026	9/1/2026
4867	Medical	Redwood Washington	9/2/2025-10/7/2025 amended from 9/2/2025-9/18/2025	10/8/2025-12/23/2025 amended from 9/19/2025-12/23/2025	N/A	1/5/2026
8297	FMLA	WOHS	N/A	1/5/2026-1/23/2026 FMLA	N/A	1/26/2026
4197	Medical	WOHS	9/2/25-9/24/25 amended from 9/2/25-10/13/25	N/A	N/A	9/25/25
7240	Maternity	Roosevelt	9/2/2025-10/14/2025	10/15/2025-12/23/2025	N/A	1/5/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence or non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9305	Personal	ECLC	9/2/2025-9/18/2025 9/19/25 .5 day	9/19/2025 .5 day 9/22/25 - 10/6/2025	N/A	10/7/2025

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4507	Medical	St. Cloud	9/2/2025-11/14/2025	N/A	N/A	11/17/2025
4598	Medical	ECLC	N/A	8/26/2025-11/17/2025	N/A	11/18/2025
4729	Medical	Redwood	9/2/2025-10/14/2025	N/A	N/A	10/15/2025
9299	Medical	Mt. Pleasant	8/21/2025-9/26/2025	N/A	N/A	9/29/2025
7937	Personal	Transportation	N/A	11/14/2025-12/23/2025	N/A	1/5/2026
8884	Medical	Gregory	N/A	N/A	9/2/2025-10/27/2025	TBD

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Alison Bielinski	Voluntary	RMS .6 WOHS .4	Occupational Therapist	Liberty .3/ Roosevelt .3 / WOHS .4	9/1/2025
Miriam Negasi	OOD	School Psychologist	OOD .8 / BMELC .2	School Psychologist	9/1/2025

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Peter Facchiano	Redwood	Custodian	Kelly	Custodian	7/1/2025
Kiara Goode	Redwood	Classroom Aide	Washington	Classroom Aide	9/1/2025
Mark Sprawka	Liberty	Custodian	Hazel	Custodian	7/1/2025

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following assignments to the Building-Based Affirmative Action Team, for the 2025- 2026 school year. (Att. #6)

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #7)
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Field Trip Destinations for the 2025-2026 school year. (Att. #8)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight field trips for the 2025-2026 school year. (Att. #9)



4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the District Professional Development Plan and District Mentoring Plan for the 2025-2026 school year (Att. #10)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of a Professional Development Provider on October 13, 2025 (Att. #11)
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Graduation Data for School Performance Reports and Accountability submitted through NJSMART on August 29, 2025 for the 2024-2025 school year in accordance with state guidance set forth in the August 13, 2025 NJDOE Broadcast memo.
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the professional service agreement between Ellevation Inc. and West Orange Board of Education for the provision of the ELLevation platform to monitor student progress for current and former ELL students and resources to support English Language Learners for the 2025-2026 school year in the amount of \$14,000 funded by Title III Grant.
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Language & Literacy Associates for Multilingual and Multicultural Education LLC to provide five days of Sheltered English Instruction training to teachers for in the 2025-2026 school year in the amount of \$12,500 funded by ESEA Title IV Grant.

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following out of district placements for the 2025-2026 school year. (Att. #12)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with HMS & Associates to provide services for the 2025-2026 school year.

Services	Rate	Not to Exceed	Budgeted/Unbudgeted
Speech and Language Therapy	\$140/hour	\$8,960.00	Budgeted

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Morris-Union Jointure Commission to provide services for the 2025-2026 school year.

Services	Rate	Not to Exceed	Budgeted/Unbudgeted
Counseling Services	\$120.00/hour	\$3,024.00	Budgeted



4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement with New England Center for Children (NECC) and the West Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2025-2026 school year in the amount not to exceed \$21,259.80.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with the State of NJ Commission for the Blind and Visually Impaired for the 2025-2026 school year.

Student #	Service	Rate	Budgeted/Unbudgeted
1504060	Blindness Education Services	\$2,541.00	Budgeted
2111004	Blindness Education Services	\$2,541.00	Budgeted
2213061	Blindness Education Services	\$2,541.00	Budgeted
2513303	Blindness Education Services	\$2,541.00	Budgeted
2407057	Blindness Education Services	\$2,541.00	Budgeted
2311002	Blindness Education Services	\$6,064.00	Budgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the September 15, 2025 Bills List in the amount of \$14,151,623.67.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the July 2025 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #13)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of July 2025, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #14)
4. Upon recommendation of the Superintendent of Schools acknowledgement and acceptance by the Board of Education of the Report of the Treasurer of School Monies for the month of July 2025, which report is in agreement with the Secretary's Report.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
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Seton Hall Prep	WOPD coverage for athletic and school events	\$43,947.20
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6. Upon recommendation of the Superintendent of School, approval by the Board of Education the correction to ESEA Title 1A funded the salary of Laura Kraft to \$84,054 for the 2025-2026 school year.
7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Auditorium Staff Positions and Rates for Board Meetings for the 2025-2026 school year:

Name	Location	Position	Rate of Pay
Lauren Grof-Tisza	WOHS	Auditorium Manager Professional Lighting Technician Professional Lighting Design Stage Manager Audio Visual Services	\$85 per hour \$70 per hour \$55 per hour \$25 per hour \$400 per meeting

8. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Eileen Reilly	WOHS - Career Education and Library Science	Approximately 200 spools of various sizes and colors of thread, zippers, lace, edging, ribbons, scissors, chalk and hemming measurer- Total value \$150. (1) Kenmore Sewing Machine with accessories and (1) Necchi Sewing Machine with accessories- Total value \$250.

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending September 15, 2025.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on August 18, 2025, the Superintendent reported HIB Incident Number(s) 077 to the Board; and

Whereas, on August 20, 2025 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 077 for the 2024-2025 school year for the reasons conveyed to the Board.”



XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on October 27, 2025 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT

2025-2026 Elementary School Co-Curricular Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Kristen Davenport	Gregory	Conflict Resolution	\$836.50	2025-2026
Gregory O'Brien	Gregory	Conflict Resolution	\$836.50	2025-2026
Kristen Davenport	Gregory	Student Council	\$836.50	2025-2026
Lynette Pickney	Gregory	Student Council	\$836.50	2025-2026
Florence Chirichiello	Hazel	Conflict Resolution	\$1673	2025-2026
Florence Chirichiello	Hazel	Student Council	\$557.66	2025-2026
Stephanie Diegmann	Hazel	Student Council	\$557.66	2025-2026
Justine O'Grady	Hazel	Student Council	\$557.66	2025-2026
Kelly Clancy	Kelly	Conflict Resolution	\$1673	2025-2026
Anthony Carsillo	Kelly	Student Council	\$1673	2025-2026
Jen Barta	Mt. Pleasant	Conflict Resolution	\$836.50	2025-2026
Lisa Struncis	Mt. Pleasant	Conflict Resolution	\$836.50	2025-2026
Wendy Japaz	Mt. Pleasant	Student Council	\$836.50	2025-2026
Jodi Lombardy	Mt. Pleasant	Student Council	\$836.50	2025-2026
Rebecca Beutel	Redwood	Conflict Resolution	\$1673	2025-2026
Christie Landau	Redwood	Student Council	\$836.50	2025-2026
Jennifer Paull	Redwood	Student Council	\$836.50	2025-2026
Sarah McIntosh	St.Cloud	Conflict Resolution	\$1673	2025-2026
Emma Pacifico	St.Cloud	Student Council	\$836.50	2025-2026
Lainie Eptropakis	St.Cloud	Student Council	\$836.50	2025-2026
Rene Wells	Washington	Conflict Resolution	\$1673	2025-2026
Brandi Brennan	Washington	Student Council	\$836.50	2025-2026
Jennifer Tarullo	Washington	Student Council	\$836.50	2025-2026

2025-2026 Liberty MS Co-Curricular Assignments

Activity	Name	Location	Stipends
Academically Speaking	Lisa Touzeau	Liberty	\$3,214.00
Art Club	Lisette Villalobos	Liberty	\$1,673.00
Audio Visual	Lisa Touzeau	Liberty	\$1,607.00
Audio Visual	Ryan Krewer	Liberty	\$1,607.00
Chamber Chorus / Select Chorus	Alexa Tammone	Liberty	\$1,673.00
Culture Club	TBD	Liberty	\$1,673.00
Drama: Choreographer	Alexa Tammone	Liberty	\$1,607.00
Drama: Director	Lisette Villalobos	Liberty	\$3,214.00
Drama: Music Director	Alexa Tammone	Liberty	\$1,749.00
Drama: Producer	Lisette Villalobos	Liberty	\$1,451.00
Drama: Set Design/Construction	TBD	Liberty	\$1,607.00
Environmental Activism/Garden Club	TBD	Liberty	\$1,673.00
Gay Straight Alliance	Jaime Toriello	Liberty	\$1,673.00
Helping Hands (Community Connections)	Gina Ethe	Liberty	\$1,673.00
Italian Club	Carlo Felici	Liberty	\$1,673.00
Jazz Band	Ryan Krewer	Liberty	\$1,673.00
Math Club	Kristen Flynn	Liberty	\$1,673.00
Newspaper Club	Lisette Villalobos	Liberty	\$2,499.00
Peer Tutoring	TBD	Liberty	\$1,673.00
Science Club / Explorer's Club	Ryan Krewer	Liberty	\$1,673.00
Select Strings	Francesco Composto	Liberty	\$1,673.00
SOUL Mentoring/Majority Ambassadors	Aaron Carr	Liberty	\$1,673.00
STEM	Michele DeMatteo	Liberty	\$1,673.00
Strategic Gaming Club	Ezekiel Timen	Liberty	\$1,673.00
Student Council Co Advisor	Alyssa Sylvester	Liberty	\$1,607.00
Student Council Co Advisor	Chelsea Campanaro	Liberty	\$1,607.00
Totally Tech	Brian Zengewald	Liberty	\$1,673.00
Weight Room / Fitness Club	Danielle Bridge	Liberty	\$1,673.00
Write on Sports	TBD	Liberty	\$1,673.00
Yearbook	Melissa Martino	Liberty	\$2,499.00

2025-2026 Liberty MS Co-Curricular Assignments

Activity	Name	Location	Stipends
6th grade Class Advisor/Team Leader	Daniel Krayton	Liberty	\$3,214.54
6th grade Class Advisor/Team Leader	Melissa Martino	Liberty	\$3,214.54
7th grade Class Advisor/Team Leader	William Dowd	Liberty	\$3,214.54
7th grade Class Advisor/Team Leader	Nancy Silva	Liberty	\$3,214.54
8th grade Class Advisor/Team Leader	Chelsea Campanaro	Liberty	\$3,214.54
8th grade Class Advisor/Team Leader	Chris Todd	Liberty	\$3,214.54
Team Leader Related Arts	John Jacob	Liberty	\$3,214.54

**PD Day Presenters
October 13, 2025**

Nane	Department	Professional Development	Stipend / Rate of Pay
Danniel Gavrieli	ELA 6-12	AI Hacks for ELA Teachers	\$85.11 per hour not to exceed 4 hours
Teresa Harris	ELA 6-12	AI Hacks for ELA Teachers	\$85.11 per hour not to exceed 4 hours
Ashley Roxas	ELA 6-12	AI Hacks for ELA Teachers	\$85.11 per hour not to exceed 4 hours
Michael Falzarano	Physical Education & Health	Cooperative Games	\$85.11 per hour not to exceed 3 hours
Amie Navarro	Physical Education & Health	Cooperative Games	\$85.11 per hour not to exceed 3 hours
Jeffrey Mazurek	Physical Education & Health	Pickleball	\$85.11 per hour not to exceed 3 hours
Timothy Blumkin	Physical Education & Health	CPR/AED/First Aid	\$85.11 per hour not to exceed 3 hours
Charles Mound	Physical Education & Health	Flex 50	\$85.11 per hour not to exceed 3 hours
Charles Mound	Physical Education & Health	Floor Hockey	\$85.11 per hour not to exceed 3 hours
Danielle Tracy	Physical Education & Health	Project Adventure	\$85.11 per hour not to exceed 3 hours
Chris DeCaro	Science 9-12	Danielson Deep Dive	\$85.11 per hour not to exceed 4 hours
Alyson Abdallah	Special Services	Crisis Prevention Intervention (CPI)	\$85.11 per hour not to exceed 6 hours
Nicole Dalle Molle	Special Services	Crisis Prevention Intervention (CPI)	\$85.11 per hour not to exceed 6 hours
Colleen Horan	Student Support Services	Effective Implementation of Augmentative and Alternative Communication (AAC) in the Classroom	\$85.11 per hour not to exceed 4 hours
Allison Gibbons	Visual and Performing Arts	AI and the Arts	\$85.11 per hour not to exceed 2 hours
Lisa Landosca	Visual and Performing Arts	AI and the Arts	\$85.11 per hour not to exceed 2 hours
Wendy Born	Visual and Performing Arts	NOW Conference Turnkey	\$85.11 per hour not

**PD Day Presenters
October 13, 2025**

Nane	Department	Professional Development	Stipend / Rate of Pay
			to exceed 2 hours
Kristy Lopez	Visual and Performing Arts	Pottery / Handbuilding	\$85.11 per hour not to exceed 2 hours
Kerry Pfingst	Visual and Performing Arts	3D Printed Stamps	\$85.11 per hour not to exceed 2 hours
Erin Lagatic	Visual and Performing Arts	Michael Pote Turnkey	\$85.11 per hour not to exceed 2 hours
Melissa Sande	Visual and Performing Arts	Dance / SEL for the Vocal Music Classroom	\$85.11 per hour not to exceed 2 hours
Wendy Mapes	Visual and Performing Arts	Theater-Building Activities	\$85.11 per hour not to exceed 2 hours
Morgan O'Neill	WOECLC	Crisis Prevention Intervention (CPI)	\$85.11 per hour not to exceed 6 hours

2025-2026 Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jeanina Abramo	WOHS	CTE Career Night	\$45.47* per hour Not to exceed 1 hour	10/15/2025
Jeanina Abramo	WOHS	Work-Based Learner Program	\$45.47* per hour Not to exceed 5 hours	2025-2026
Emad Abu Hakmeh	WOHS	New Staff Orientation Year 1 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Emad Abu Hakmeh	WOHS	New Staff Orientation Year 2 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Victor Alcindor	WOHS	New Staff Orientation Year 1 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Victor Alcindor	WOHS	New Staff Orientation Year 2 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Katelyn Antico	WOHS	Grade 9-12 Math Lead Teacher	\$3,000	2025-2026
Wioletta Baluta	Edison	Grade 6 Math Lead Teacher	\$3,000	2025-2026
Leslie Bagen	WOHS	Grade 7 Math Lead Teacher	\$3,000	2025-2026
Rebecca Beutel	Redwood*	August New Staff Orientation Presenter	\$85.11 per hour Not to exceed 1.5 hours	8/26/2025
Rebecca Beutel	Redwood*	New Staff Orientation Year 1 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
Rebecca Beutel	Redwood*	New Staff Orientation Year 2 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
Jessica Byrne	Edison	Grade 7 Math Lead Teacher	\$3,000	2025-2026
Craig Champagne	WOHS	CTE ELA Tutor	\$57.13* per hour Not to exceed 5 hours	2025-2026
Idalina Charles	Mt. Pleasant	Clerical Aide	\$158.69 per day Not to exceed 5 days	8/25/25-8/29/25
Allyson Colon	BMELC	Extended Substitute Assignment	\$40.81 per prep Not to exceed 5 preps	9/3/2025
Catherine Connors	WOHS	AVID District Coordinator	\$4,927.33	2024-2025
Catherine Connors	WOHS	AVID District Coordinator	\$4,927.33	2025-2026
Demond Cowins	WOHS	Work-Based Learner Program	\$45.47* per hour Not to exceed 10 hours	2025-2026
Eileen DeCaro	WOHS	CTE Career Night	\$45.47* per hour Not to exceed 1 hour	10/15/2025
Eileen DeCaro	WOHS	CTE Science Tutor	\$57.13* per hour Not to exceed 10 hours	2025-2026
Cristina Delaney	WOHS	Curriculum Council	\$45.47 per hour	9/1/25
Ryan Del Guercio	WOHS	New Staff Orientation Year 1 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Ryan Del Guercio	WOHS	New Staff Orientation Year 2 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026

Board approved 9.15.2025

2025-2026 Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Kalisha Dorlean	WOECLC	New Staff Orientation Year 1 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Kalisha Dorlean	WOECLC	New Staff Orientation Year 2 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Nicole Eoon	Roosevelt	Grade 8 Math Lead Teacher	\$3,000	2025-2026
Kristin Gogerty-Fitzgerald	BMELC	New Staff Orientation Year 1 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Kristin Gogerty-Fitzgerald	BMELC	New Staff Orientation Year 2 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Max Grossman	WOHS	CTE Career Night	\$45.47* per hour Not to exceed 1 hour	10/15/2025
Max Grossman	WOHS	CTE Student Mentor	\$57.13* per hour Not to exceed 15 hours	2025-2026
Beatrice Hanratty	Central Office	New Staff Orientation Year 1 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Beatrice Hanratty	Central Office	New Staff Orientation Year 2 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Antoine Hinton	Transportation	Dispatcher	\$5,000	2025-2026
Michele Iftode	WOHS	PD Presenter Strategies for Working with CTE Students with Special Needs	\$85.11* per hour Not to exceed 2 hours	TBD
Kathy Jackson	WOHS	CTE Student Mentor	\$57.13* per hour Not to exceed 14 hours	2025-2026
Caitlyn Kelly	WOHS	WOHS LMC Before and After School Program	\$40.81 per hour Not to exceed 8 hours per week	2025-2026
JasonLamont Jackson	WOHS	CTE Career Night	\$45.47* per hour Not to exceed 3 hour	10/15/2025
Michelle Martino	Central Office	New Staff Orientation Year 1 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Michelle Martino	Central Office	New Staff Orientation Year 2 Presenter	\$125 per hour Not to exceed 2 hours	2025-2026
Sarah McIntosh	St. Cloud**	August New Staff Orientation Presenter	\$85.11 per hour Not to exceed 1.5 hours	8/26/2025
Sarah McIntosh	St. Cloud**	New Staff Orientation Year 1 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
Sarah McIntosh	St. Cloud**	New Staff Orientation Year 2 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
Kyle Nelson	WOHS	CTE ELA Tutor	\$57.13* per hour Not to exceed 5 hours	2025-2026
Felix Plata	WOHS	New Staff Orientation Year 1 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
Felix Plata	WOHS	New Staff Orientation Year 2 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
Lauren Porter	BMELC	BMELC Building Coverage	\$139.91 per diem	2025-2026

Board approved 9.15.2025

2025-2026 Additional Assignments

Dawn Ribeiro	WOHS	New Staff Orientation Year 1 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
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Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Dawn Ribeiro	WOHS	New Staff Orientation Year 2 Presenter	\$85.11 per hour Not to exceed 2 hours	2025-2026
Angela RosadoFigueroa	Central Office	Family Resource Coordinator	\$4,927.33	2025-2026
Jonathan Tick	WOHS	CTE Math Tutor	\$57.13* per hour Not to exceed 5 hours	2025-2026
Ahmad Sehwail	WOHS	CTE Math Tutor	\$57.13* per hour Not to exceed 5 hours	2025-2026

*funded via Perkins **amended

2025-2026
Building Based Affirmative Action Team

Location	Name	Position	Position	Stipend / Rate of Pay
BMELC	Kristin Gogerty-Fitzgerald	Supervisor	School-Based Affirmative Action Team Member	N/A
Gregory	Makeida Hewitt	Principal	School-Based Affirmative Action Team Member	N/A
Hazel	Joel Castillo	Principal	School-Based Affirmative Action Team Member	N/A
Kelly	David Marion	Principal	School-Based Affirmative Action Team Member	N/A
Mt. Pleasant	Marc Lawrence	Principal	School-Based Affirmative Action Team Member	N/A
Redwood	Kimya Jackson	Principal	School-Based Affirmative Action Team Member	N/A
Edison	Keri Orange- Jones	Assistant Principal	School-Based Affirmative Action Team Member	N/A
Liberty	Steve Olshalsky	Assistant Principal	School-Based Affirmative Action Team Member	N/A
Roosevelt	Lionel Hush	Principal	School-Based Affirmative Action Team Member	N/A
St. Cloud	Eric Price Charlene Williams	Principal Administrative Assistant	School-Based Affirmative Action Team Member	N/A
Washington	Marie DeMaio	Principal	School-Based Affirmative Action Team Member	N/A
WOECLC	Samantha Aricaya	Supervisor	School-Based Affirmative Action Team Member	N/A
WOHS	Louis Della Pia	Assistant Principal	School-Based Affirmative Action Team Member	N/A

Applications for Absence for School Business 2025-2026

September 15, 2025

Name	Position	School	Conference	Dates	Amount	Funded
Colleen Horan	Speech Therapist	Kelly	ASHA Convention (American Speech-Language Association)	11/19/2025 - 11/22/2025	\$1,577.12	District
Brian Rock	Board Member	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Robert Ivker	Board Member	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Dia Bryant	Board Member	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Eric Stevenson	Board Member	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Maria Vera	Board Member	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Hayden Moore	Superintendent	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Tonya Flowers	Business Administrator	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District

Board Approved September 15, 2025

Trenae Lambkin	Assistant Business Administrator	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Kalisha Dorlean	Director of Early Childhood Development	WOECLC	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Filipe Santiago	Director of Technology	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District
Nick Munoz	Facilities Manage of Buildings & Grounds	Central Office	NJSBA Workshop 2025, Atlantic City Convention Center	10/20/2025 - 10/23/2025	\$467.56	District

Board of Education Field Trip Destination Approval
2025- 2026 School Year
West Orange Public Schools

School	Address	City	State
Betty Maddalena Early Learning Center	747 Northfield Avenue	West Orange	NJ
Gregory Elementary School	301 Gregory Avenue	West Orange	NJ
Hazel Elementary School	45 Hazel Avenue	West Orange	NJ
Kelly Elementary School	555 Pleasant Valley Way	West Orange	NJ
Mt. Pleasant Elementary School	9 Manger Road	West Orange	NJ
Redwood Elementary School	75 Redwood Avenue	West Orange	NJ
St. Cloud Elementary School	71 Sheridan Avenue	West Orange	NJ
Washington Elementary School	289 Main St.	West Orange	NJ
Edison Middle School	75 William Street	West Orange	NJ
Liberty Middle School	1 Kelly Drive	West Orange	NJ
Roosevelt Middle School	35 Gilbert Street	West Orange	NJ
West Orange High School	51 Conforti Avenue	West Orange	NJ
West Orange Early Childhood Learning Center	242 Main Street	West Orange	NJ

Trip Destinations

Destination	Address	City	State
69th Regiment Armory	68 Lexington Ave.	NYC	NY
9/11 Memorial	180 Greenwich Street	New York	NY
AC Hotel (Marriott)	727 East Market Street	Louisville	KY
African American Museum	1400 Constitution Ave. NW	Washington	DC
Alaris Health at St. Mary's	135 Center Street	Orange	NJ
Alstede Farms	1 Alstede Farms Lane	Chester	NJ
AMC Movie Theater	145 NJ-10	East Hanover	NJ

American Ballet Theater	890 Broadway	New York	NY
American Museum of Natural History	79th Street and Central Park West	New York City	NY
Aquatic Obsessions	1150 St. Georges Avenue	Avenel	NJ
Atlantic City Convention Center	1 Convention Boulevard	Atlantic City	NJ
August Wilson Theatre	245 West 52nd Street	New York	NY
Barnes and Noble	Livingston Mall	Livingston	NJ
Bergen Performing Arts Center	30 N Van Brunt Street	New York	NY
Bernard B Jacobs Theater	242 West 45th Street	New York	NY
Bloomfield College	467 Franklin Street	Bloomfield	NJ
Bloomfield High School	160 Broad Street	Bloomfield	NJ
Born to Run Farm	129 Mountain Road	Glen Gardner	NJ
Boyertown Area Senior High School	120 Monroe Street	Boyertown	PA
Branchburg Central MS	220 Baird Road	Branchburg	NJ
Brentwood High School	2 6th AVenue	Brentwood	NY
Bridgeton High School	111 West Avenue N	Bridgeton	NJ
Bridgewater Marriott	700 Commons Way	Bridgewater	NJ
Bridgewater Raritan High School	600 Garretson Road	Bridgewater	NJ
Broadway Show & Broadway Classroom	729 7th Avenue	New York	NY
Broadhurst Theatre	235 West 44th Street	New York	NY
Bronx Zoo	2300 Southern Boulevard	Bronx	NY
Brooklyn Academy of Music	30 Lafayette Street	Brooklyn	NY
Brooklyn Academy of the Environment and Science	883 Classon Avenue	Brooklyn	NY
Brooklyn Cruise Terminal	72 Bowne Street	Brooklyn	NY
Brooklyn Museum	200 Eastern Parkway	Brooklyn	NY
Brooklyn Technical High School	29 Fort Greene Place	Brooklyn	NY
Broughton Middle School	114 Morton Street	Bethlehem	PA
Bruno Walter Auditorium, Lincoln Center	111 Amsterdam Avenue	New York	NY
Buehler Challenger & Science Center	400 Paramus Road	Paramus	NJ

Burger King (Community Based Instruction- ADL Skills)	432 Pleasant Valley Way	West Orange	NJ
Burlington County Institute of Technology	10 Hawkin Road	Medford	NJ
Bushwick High School	400 Irving Avenue	Brooklyn	NY
Cafe Cafe	274 Chestnut Street	Newark	NJ
Caldwell University	120 Bloomfield Ave	Caldwell	NJ
Camden County Technical Schools	343 Berlin Cross Keys Road	Sicklerville	NJ
Camp Bernie	327 Turkey Top Road	Port Murray	NJ
Camp Lake Owego	1687 Route 6	Greeley	PA
Carnegie Hall	881 7th Avenue	New York	NY
Canarsie High School	1600 Rockaway Parkway	Brooklyn	NY
Canterbury Village	33 Mount Pleasant Avenue	West Orange	NJ
Capital One Field Maryland University Stadium	605 Pequest Road	Oxford	NJ
Chatham High School	255 Lafayette Avenue	Chatham	NJ
Cherry Hill High School East	1750 Kresson Road	Cherry Hill	NJ
China Institute	100 Washington Street	New York	NY
Chit Chat Diner	410 Eagle Rock Avenue	West Orange	NJ
Circle in the Square Theater	1633 Broadway	New York	NY
Clara Barton High School	901 Classon Avenue	Brooklyn	NY
Clark Studio Theatre at Lincoln Center	165 W 65th Street	New York	NY
Clifton High School	333 Colfax Avenue	Clifton	NJ
CNN Headquarters	10 Columbus Circle	New York	NY
College of Saint Elizabeth	2 Convent Road	Morristown	NJ
Colonial Williamsburg	105 Visitor Center Drive	Williamsburg	VA
Columbia High School	17 Parker Avenue	Maplewood	NJ
Community Food Bank of New Jersey	31 Evans Terminal	Hillside	NJ
Council Rock High School South	2002 Rock Way	Holland	PA
County College of Morris - Longo Planetarium	214 Center Grove Road	Randolph	NJ
Courtyard Philadelphia Downtown Marriott	21 N Juniper Street	Philadelphia	PA

Crowne Plaza	2349 Marlton Pike	Cherry Hill	NJ
Cumberland County Technology Education Center	3400 College Drive	Vineland	NJ
Daughters Of Israel Nursing Home	1155 Pleasant Valley Way	West Orange	NJ
David Geffen Hall	10 Lincoln Center Plaza	New York	NY
David H. Koch Theater	20 Lincoln Center Plaza	New York	NY
David Wills House - Gettysburg Address Museum	8 Lincoln Square	Gettysburg	PA
Degnan House	430 Main Street	West Orange	NJ
Degnan Park	650 Pleasant Valley Way	West Orange	NJ
Deitch Gallery	18 Wooster Street	New York	NY
DeVry University	630 U.S. Highway One	North Brunswick	NJ
Demarest Farm	244 Werimus Road	Hillsdale	NJ
Dieruff High School	815 North Irving Street	Allentown	PA
Discovery Times Square	226 West 44th Street	New York	NY
Dollar Tree	Prospect Shopping Center	West Orange	NJ
Don Bosco Preparatory High School	492 Franklin Turnpike	Ramsey	NJ
Donald M. Payne Sr. School of Technology	498-544 W Market Street	Newark	NJ
Dorney Park & Wildwater Kingdom	3830 Dorney Park Road	Allentown	PA
DoubleTree by Hilton Cherry Hill Philadelphia	2349 Marlton Pike W	Cherry Hill	NJ
DoubleTree by Hilton Hotel Washington DC - Crystal City	300 Army Navy Drive	Arlington	VA
DoubleTree by Hilton Hotel Williamsburg	50 Kingsmill Road	Williamsburg	VA
Dover Air Force Base	442 13th Street	Dover AFB	DE
Drew University	36 Madison Avenue	Madison	NJ
Dunkin Donuts (Community Based Instruction)	442 Pleasant Valley Way	West Orange	NJ
East Brunswick High School	380 Cranbury Road	East Brunswick	NJ
East Orange High School	129 Renshaw Avenue	East Orange	NJ
Eastern State Penitentiary Museum	2027 Fairmount Avenue	Philadelphia	PA
Edison High School	50 Boulevard of the Eagles	Edison	NJ
Eleanor Roosevelt High School	7601 Hanover Parkway	Greenbelt	MD

Ellis Island/Statue of Liberty	1 Audrey Zapp Drive	Jersey City	NJ
Environmental Center	621 Eagle Rock Avenue	Roseland	NJ
ESPN Wide World of Sports	700 South Victory Way	Orlando	FL
Essex County College- HBCU College Fair	303 University Avenue	Newark	NJ
Essex County Environmental Center	621 Eagle Rock Avenue	Roseland	NJ
Essex County Schools of Technology	60 Nelson Place 1 North	Newark	NJ
Essex County Veterans Courthouse	50 W. Market Street	Newark	NJ
Fairfield Farms and Greenhouse	177 Big Piece Road	Fairfield	NJ
Fairleigh Dickinson University- Florham Park Campus	175 Park Avenue	Florham Park	NJ
Fairleigh Dickinson University- Florham Park Campus	285 Madison Avenue	Madison	NJ
Fairleigh Dickinson University- Teaneck Campus	1000 River Road	Teaneck	NJ
Fairview Lakes YMCA	1035 Fairview Lake Road	Stillwater	NJ
Farms View Roadstand	945 Black Oak Ridge Road	Wayne	NJ
FEA Conference Center	12 Centre Drive	Monroe Township	NJ
Film Society of Lincoln Center	144 W. 65th Street	New York	NY
Fire Department	415 Valley Road	West Orange	NJ
Fleetwood Area High School	803 N. Richmond Street	Fleetwood	PA
Fleetwood Area Middle School	803 North Richmond Street	Fleetwood	PA
Foley Field (Bloomfield HS)	John F. Kennedy Drive North	Bloomfield	NJ
Ford Mansion-Washington's Headquarters	30 Washington Place	Morristown	NJ
Forest Lodge	11 Reinman Road	Warren	NJ
Fosterfields	73 Kahdena Road	Morristown	NJ
Francis Lewis High School	58-20 Utopia Parkway	Fresh Meadows	NY
Franklin High School	500 Elizabeth Avenue	Somerset	NJ
Franklin Mineral Museum	32 Evans Street	Franklin	NJ
Freedom High School	3149 Chester Avenue	Bethlehem	PA
Freehold High School	2 Robertsville Road	Freehold	NJ
Frog Bridge	7 Yellow Meetinghouse Road	Millstone	NJ

Funplex	182 NJ-10	East Hanover	NJ
Genius Gems	215 Millburn Avenue	Millburn	NJ
Geophysical Fluid Dynamics Laboratory	201 Forrestal Road	Princeton	NJ
Gettysburg National Park, Museum and Cemetery	1195 Baltimore Pike	Gettysburg	PA
Ginny Duenkel Pool	60 Cherry Street	West Orange	NJ
Glass Roots	10 Bleeker Street	Newark	NJ
Gloucester County Institute of Technology	1360 Tanyard Road	Sewell	NJ
Google Headquarters	111 Eighth Avenue	New York City	NY
Great Swamp Wildlife Refuge and Raptor Trust	32 Pleasant Plains Road	Basking Ridge	NJ
Green Hill Nursing Home	103 Pleasant Valley Road	West Orange	NJ
Grounds for Sculpture	80 Sculptors Way	Hamilton	NJ
Hackensack Meadowlands Conservation and Wildlife Area	Carlstadt	Carlstadt	NJ
Hampton National Historic Site	535 Hampton Lane	Towson	MD
Harrah's Waterfront Conference Center	777 Harrah's Boulevard	Atlantic City	NJ
High School For Health Professions & Human Services	345 E 15th Street	New York	NY
Hightstown High School	25 Leshin Lane	Hightstown	NJ
Hillsborough HS	466 Raider Boulevard	Hillsborough	NJ
Hilton Alexandria Mark Center	5000 Seminary Road	Alexandria	VA
Historic Ships	301 East Pratt Street	Baltimore	MD
Hornblower Cruises and Events	Chelsea Piers, Pier 62	New York	NY
Hunter College	695 Park Avenue	New York	NY
Hunterdon Central High School	84 NJ-31	Flemington	NJ
Imagine That!! Children's Museum	4 Vreeland Road	Florham Park	NJ
Immigrant New York - Walking Tour	City Hall (Broadway & Park Row)	New York City	NY
Imperial Theatre	249 West 45 Street	New York	NY
Instrumental Demonstration Trip	51 Conforti Avenue	West Orange	NJ
International High School	200 Grand Street	Paterson	NJ
International Spy Museum	700 L'Enfant Plaza SW	Washington	DC

Intrepid Sea, Air & Space Museum	Pier 86, West 46th Street	New York	NY
Irvington High School	1253 Clinton Avenue	Irvington	NJ
Italian American Museum	155 Mulberry Street	New York	NY
Jackson Liberty High School	125 N Hope Chapel Road	Jackson Township	NJ
Jacob Javitz Convention Center	429 11th Avenue	New York	NY
James Caldwell High School	265 Westville Avenue	Caldwell	NJ
Jefferson Township High School	1010 Weldon Road	Oak Ridge	NJ
Jenkinson's Aquarium	300 Ocean Avenue	Point Pleasant	NJ
JFK Johnson Rehabilitation Institute	70 James Street	Edison	NJ
Jockey Hollow	30 Washington Place	Morristown	NJ
John F. Kennedy High School	61-127 Preakness Avenue	Paterson	NJ
John P. Stevens High School	855 Grove Avenue	Edison	NJ
Joint Base McGuire-Dix-Lakehurst	3021 McGuire Boulevard	McGuire AFB	NJ
Joyce Theatre	175 8th Avenue	New York	NY
Kalahari Resort Water Park	250 Kalahari Boulevard	Pocono Manor	PA
Kam Man Market	200 NJ-10	East Hanover	NJ
Kean University	1000 Morris Avenue	Union	NJ
Kentucky Exposition Center	937 Phillips Lane	Louisville	KY
Kessler Institute for Rehabilitation	1199 Pleasant Valley Way	West Orange	NY
Kinnelon High School	121 Kinnelon Road	Kinnelon	NJ
Kutztown University	15200 Kutztown Road	Kutztown	PA
Lackawanna College	500 Jefferson Avenue	Scranton	PA
Lakota Wolf Preservation	89 Mt. Pleasant Road	Columbia	NJ
Launch Charter School	1580 Dean Street	Brooklyn	NY
Legoland	1 American Dream Way	East Rutherford	NJ
Lehigh University	27 Memorial Drive W	Bethlehem	PA
Liberty Science Center	222 Jersey City Blvd	Jersey City	NJ
Lifetown Shoppes	10 Microlab Road	Livingston	NJ

Lily Yep Table Tennis Center	370 North Avenue	Dunellen	NJ
Lincoln Center - Bruno Walter Auditorium	111 Amsterdam Avenue	New York	NY
Lincoln Center - Clark Studio Theatre	165 West 65th	New York City	NY
Lincoln Memorial	2 Lincoln Memorial Circle NW	Washington	DC
Livingston Bagel	37 E Northfield Road	Livingston	NJ
Livingston Diner	300 E Northfield Road	Livingston	NJ
Livingston High School	30 Robert Harp Drive	Livingston	NJ
Livingston Mall	112 Eisenhower Parkway	Livingston	NJ
Livingston YMCA	321 S Livingston Avenue	Livingston	NJ
Louis E Dieruff High School	815 N. Irving Street	Allentown	PA
Ludlow High School	500 Chapin Street	Ludlow	MA
Luna Stage	555 Valley Road	West Orange	NJ
Mahwah High School	50 Ridge Road	Mahwah	NJ
Martin Luther King Jr. Memorial	1964 Independence Avenue SW	Washington	DC
Matawan Regional High School	450 Atlantic Avenue	Aberdeen Township	NJ
Mayfair Farms	481 Eagle Rock Avenue	West Orange	NJ
Mayo Performing Arts Center	100 South Street	Morristown	NJ
McDonalds	102-108 US-206	Stanhope	NJ
Medieval Times	149 Polito Avenue	Lyndhurst	NJ
Mercer County Community College	1200 Old Trenton Road	West Windsor Township	NJ
Mercer County Tech School	1085 Old Trenton Road	Trenton	NJ
Mercer County Vocational School District (Sypek Campus)	129 Bull Run Road	Pennington	NJ
MetLife Stadium	1 Metlife Stadium Drive	East Rutherford	NJ
Metropolitan Museum of Art	1000 Fifth Avenue	New York	NY
Metropolitan Opera House in New York	30 Lincoln Center Plaza	New York	NY
Microsoft Office	11 Time Square	New York	NY
Michael's	410 Route 10	East Hanover	NJ
Middlesex County College	2600 Woodbridge Avenue	Edison	NJ

Miller-Cory House	614 Mountain Avenue	Westfield	NJ
Millburn High School	462 Millburn Avenue	Millburn	NJ
Monmouth University	400 Cedar Avenue	West Long Branch	NJ
Monroe Township High School	200 Schoolhouse Road	Monroe Township	NJ
Montclair Art Museum	3 South Mountain Avenue	Montclair	NJ
Montclair History Center	108 Orange Road	Montclair	NJ
Montclair State University	1 Normal Avenue	Montclair	NJ
Montville High School	100 Horseneck Road	Montville	NJ
Morris County College - Longo Planetarium	214 Center Grove Road	Randolph	NJ
Morris Knolls High School	50 Knoll Drive	Rockaway	NJ
Morris Museum	6 Normandy Heights Road	Morristown	NJ
Morristown High School	50 Early Street	Morristown	NJ
Mount Olive High School	18 Corey Road	Flanders	NJ
Mountain Lakes High School	96 Powerville Road	Mountain Lakes	NJ
MSNBC	30 Rockefeller Plaza	New York	NY
Montclair State University	1 Normal Avenue	Montclair	NJ
Museum of African American History and Culture	1400 Constitution Avenue NW	Washington	DC
Museum of American Finance	48 Wall Street	New York	NY
Museum of Art and Design	2 Columbus Circle	New York	NY
Museum of the American Revolution	103 S 3rd Street	Philadelphia	PA
Museum of Early Trades & Crafts	9 Main Street	Madison	NJ
Museum of Jewish Heritage - A Living Memorial to the Holocaust	36 Battery Place	New York	NY
Museum of Modern Art	11 West 53rd Street	New York City	NY
Museum of Natural History	Central Park West at 79th Street	New York	NY
Music Box Theatre	239 West 45th Street	New York	NY
National Constitution Center	525 Arch Street	Philadelphia	PA
National Geographic Encounter Odyssey	226 West 44th Street	New York	NY

National Museum of Mathematics	11 East 26th Street	New York	NY
Natural History Museum	Central Park West & 79th Street	New York	NY
NC A&T University	Belt Stadium Road	Greensboro	NC
Newark Conservancy	32 Prince Street	Newark	NJ
Newark Liberty International Airport	3 Brewster Road	Newark	NJ
Newark Museum	49 Washington Street	Newark	NJ
Newark Symphony Hall	1020 Broad Street	Newark	NJ
New Design High School	350 Grant Street	New York	NY
New Jersey City University	2039 John F. Kennedy Boulevard	Jersey City	NJ
New Jersey Performing Arts Center (NJPAC)	1 Center Street	Newark	NJ
New Jersey Institute of Technology	323 Dr. Martin Luther King Blvd	Newark	NJ
New Jersey Medical School	185 South Orange Avenue	Newark	NJ
New Jersey National Guard Armory	1299 Pleasant Valley Way	West Orange	NJ
New Jersey Sea Grant Consortium	22 Magruder Road	Fort Hancock	NJ
New Jersey Sea Life Aquarium	1 American Dream Way	East Rutherford	NJ
New Jersey State House	125 West State Street	Trenton	NJ
New Jersey State Museum	205 W. State Street	Trenton	NJ
New York Aquarium Education Department	602 Surf Avenue	New York	NY
New York Botanical Gardens	2900 Southern Boulevard	Bronx	NY
New York City Hall	City Hall Park	New York	NY
New York Historical Society	170 Central Park West	New York	NY
New York University	50 West 4th Street	New York	NY
NJ PAC	1 Center Street	Newark	NJ
NJSIAA Individual State Wrestling Championship	2301 Boardwalk	Atlantic City	NJ
No Limit Martial Arts	457 Mt. Pleasant Avenue	West Orange	NJ
Northern Valley Regional High School - Old Tappan	100 Central Avenue	Old Tappan	NJ
Novartis Pharmaceuticals	1 Health Plaza	East Hanover	NJ
Ocean Institute	Magruder Road	Highlands	NJ

Old Barracks Museum	101 Barrack Street	Trenton	NJ
One World Observatory	285 Fulton Street	New York	NY
Ort Farms	25 Bartley Road	Long Valley	NJ
Pace University	One Pace Plaza	New York	NY
Paramus High School	99 E Century Road	Paramus	NJ
Palace Theatre	1564 Broadway	New York	NY
Panera Bread	Essex Green	West Orange	NJ
Paper Mill Playhouse	22 Brookside Drive	Millburn	NJ
Parsippany Hills High School	20 Rita Drive	Morris Plains	NJ
Passaic County Technical Institute	45 Reinhardt Road	Wayne	NJ
Passaic Valley Regional High School	100 E. Main Street	Little Falls	NJ
Pax Amicus Castle Theatre	23 Lakeshore Road	Budd Lake	NJ
Pequest Trout Hatchery & Natural Resource Ed Ctr	605 Pequest Road	Oxford	NJ
Petsmart	190 Rt. 10 West	East Hanover	NJ
Philadelphia Museum of Art	2600 Benjamin Franklin Parkway	Philadelphia	PA
Philadelphia Zoo	3400 W Girard Avenue	Philadelphia	PA
Phillipsburg High School	1 Stateliner Boulevard	Phillipsburg	NJ
Picatinny Arsenal	213 NJ-15	Wharton	NJ
Pine Forest Camp	185 Pine Forest Road	Greeley	PA
Pine Manor	2085 Route 27	Edison	NJ
Piscataway High School	100 Behmer Road	Piscataway	NJ
Pope John High School	28 Andover Road	Sparta	NJ
Pride Expo in Education Performance	112 Eisenhower Parkway	Livingston	NJ
Prudential Center	25 Lafayette Street	Newark	NJ
Queens Landing Boat House & Environmental Center	57-28 2nd Street, Unit 105	Long Island City	NY
Rahway High School	1012 Madison Avenue	Rahway	NJ
Ramapo College of New Jersey	505 Ramapo Valley Road	Mahwah	NJ
Randolph High School	511 Millbrook Avenue	Randolph	NJ

Reading Terminal Market	51 N 12th Street (at Arch Street)	Philadelphia	PA
Redwood Elementary School	75 Redwood Avenue	West Orange	NJ
Reeves Reed Arboretum	165 Hobart Avenue	Summit	NJ
Region Choir Auditions	99 E. Century Road	Paramus	NJ
Repertorio Español	138 E 27th Street	New York	NY
Rider University	2083 Lawrenceville Road	Lawrenceville	NJ
Ridge High School	268 S. Finley Avenue	Basking Ridge	NJ
Rise NY	160 W 45th Street	New York	NY
Robbinsville High School	155 Robbinsville Edinburg Road	Robbinsville	NJ
Rowan University	201 Mullica Hill Road	Glassboro	NJ
Roxbury High School	1 Bryant Drive	Succasunna	NJ
Rutgers New Jersey Medical School	185 South Orange Avenue	Newark	NJ
Rutgers University - Cook Campus	100 George Street	New Brunswick	NJ
Rutgers University-New Brunswick (Dept. of Kinesiology)	88 Lipman Drive	New Brunswick	NJ
Rutgers University-New Brunswick	33 Livingston Avenue	New Brunswick	NJ
Rutgers University- Newark	195 University Avenue	Newark	NJ
Rutgers University - Piscataway	98 Brett Road	Piscataway	NJ
Saddle Brook High School	355 Mayhill Street	Saddle Brook	NJ
Saint Barnabas Medical Center	94 Old Short Hills Road	Livingston	NJ
Saint Peter's Preparatory School	144 Grand Street	Jersey City	NJ
Scotch Plains-Fanwood High School	667 Westfield Road	Scotch Plains	NJ
Screamin Parties (Community Based Instruction)	271 Route 22 East	Springfield	NJ
Seton Hall University	400 South Orange Avenue	South Orange	NJ
Shawnee Mountain Ski Area	401 Hollow Road	East Stroudsburg	PA
Shoprite	Essex Green	West Orange	NJ
Shubert Theater	225 West 44th Street	New York	NY
Six Flags Great Adventure Theme Park	1 Six Flags Boulevard	Jackson	NJ
Six Flags New England (Music in the Parks Adjudication)	1623 Main Street	Agawam	MA

Smithsonian National Museum of American History	1300 Constitution Avenue NW	Washington	DC
Smithsonian National Museum of Natural History	10th St. & Constitution Avenue NW	Washington	DC
Snug Harbor Cultural Center & Botanical Garden	1000 Richmond Terrace	Staten Island	NY
Solomon R. Guggenheim Museum	1071 5th Avenue	New York	NY
Somerset County Vocational & Technical Schools	14 Vogt Drive	Bridgewater	NJ
Somerville HS	222 Davenport Street	Somerville	NJ
Sonesta ES Suites	2180 Motel Drive	Bethlehem	PA
South Brunswick HS	750 Ridge Road	Monmouth Junction	NJ
South Mountain Reservation	Cherry Lane	West Orange	NJ
South Orange Middle School	70 N Ridgewood Road	South Orange	NJ
South Orange Performing Arts Center	1 SOPAC Way	South Orange	NJ
Sparta High School	70 West Mountain Road	Sparta	NJ
Spirit of New Jersey	1500 Harbor Boulevard	Weehawken	NJ
St. John's University	8000 Utopia Parkway	Jamaica	NY
Stabler Arena at Lehigh University	124 Goodman Dr S	Bethlehem	PA
State House	125 W State Street	Trenton	NJ
State House/Old Barracks Museum	101 Barrack Street	Trenton	NJ
State House/Old Barracks Museum	125 West State Street	Trenton	NJ
Sterling Hill Mine Museum	30 Plant Street	Ogdensburg	NJ
Stevens Institute of Technology	1 Castle Point Terrace	Hoboken	NJ
Stockton University	101 Vera King Farris Drive	Galloway	NJ
Stoney Hill Farm Market	15 North Road	Chester	NJ
Summit High School	125 Kent Place Boulevard	Summit	NJ
Summit Ridge Center	20 Summit Street	West Orange	NJ
Sussex County Technical School	105 N Church Road	Sparta Township	NJ
Temple University	1801 N. Broad Street	Philadelphia	PA
Tenement Museum	103 Orchard Street	New York	NY
The College of New Jersey (TCNJ)	2000 Pennington Road	Ewing	NJ

The Drawing Center	35 Wooster Street	New York	NY
The High Line	NYC	New York	NY
The Juilliard School	60 Lincoln Center Plaza	New York	NY
The Paley Center for Media	25 West 52nd Street	New York	NY
Thomas Dunn Sports Center	600 Pearl Street	Elizabeth	NJ
Thomas Edison Historical National Park	211 Main Street	West Orange	NJ
Toby Katz Senior Center	Mount Pleasant	West Orange	NJ
Trailside Nature and Science Center	452 New Providence Road	Mountainside	NJ
Two River Theater	21 Bridge Avenue	Red Bank	NJ
Turtle Back Zoo	560 Northfield Avenue	West Orange	NJ
Underhill Sports Complex	55 Burr Road	Maplewood	NJ
Union City High School	2500 John F. Kennedy Boulevard	Union City	NJ
Union County Community College	1033 Springfield Avenue	Cranford	NJ
United Nations	405 East 42nd Street	New York	NY
University of Delaware	210 S. College Avenue	Newark	DE
University Delaware Stadium	625 S. College Avenue	Newark	DE
University of Pennsylvania	3160 Walnut Street	Philadelphia	PA
United States Capitol Building	First Street SE	Washington	DC
United States Holocaust Memorial Museum	100 Raul Wallenberg PL SW	Washington	DC
United States Military Academy	606 Thayer Road	West Point	NY
Universal Technical Institute	1515 Broad Street	Bloomfield	NJ
Verona High School	151 Fairview Avenue	Verona	NJ
Verona Park	Bloomfield Avenue and Lakeside	Verona	NJ
Vista Point Manhattan and Brooklyn Bridges	55 Water Street	Brooklyn	NY
Wall Street Walks	55 Wall Street	New York	NY
Warren Hills Regional High School	41 Jackson Valley Road	Washington	NJ
Washington Crossing Historic Park	1112 River Road	Washington Crossing	PA
Washington Elementary School	289 Main Street	West Orange	NJ

Washington Monument	2 15th Street NW	Washington	DC
Washington Township High School	529 Hurffville-Cross Keys Road #2831	Sewell	NJ
Watchung Hills Regional HS	108 Stirling Road	Warren	NJ
Waterloo Village Historic Site	525 Waterloo Road	Stanhope	NJ
Wayne Hills High School	272 Berdan Avenue	Wayne	NJ
Wayne Valley High School	551 Valley Road	Wayne	NJ
West Essex High School	65 West Greenbrook Road	North Caldwell	NJ
West Essex YMCA Peanut Shell	7 Regent Street	Livingston	NJ
West Milford High School	67 Highlander Drive	West Milford	NJ
West Morris Central High School	259 Bartley Road	Chester	NJ
West Orange Fire Department Fire House 4	280 Pleasant Valley Way	West Orange	NJ
West Orange Public Library	10 Rooney Circle	West Orange	NJ
West Orange Town Hall	66 Main Street	West Orange	NJ
West Point Academy	606 Thayer Road	West Point	NY
West Windsor - Plainsboro High School North	90 Grovers Mill Road	Plainsboro	NJ
Whole Foods	235 Prospect Avenue	West Orange	NJ
Wightman Farm	111 Mt. Kemble Avenue	Morristown	NJ
Wildwood Catholic High School	1500 Central Avenue	North Wildwood	NJ
William Paterson University	300 Pompton Road	Wayne	NJ
Willowbrook Golf Center	366 US-46 E	Wayne	NJ
Woodman Field	10 Essex Avenue	Montclair	NJ
World Trade Center Museum	180 Greenwich Street	New York City	NY

**West Orange School District Field Trips
Overnight/Out of State
2025-2026 School Year
September 15, 2025**

School	Grades	Course / Group	Destination	City	State
Liberty	8th	8th Grade Class Trip	9/11 Museum	New York	NY
WOHS	9-12	WOHS Marching Band	University of Delaware	Newark	DE



District Professional Development Plan (PDP)

District Name	Superintendent Name	Plan Begin/End Dates
West Orange Public Schools	Mr. Hayden Moore	September 2025 - June 2026

1: Professional Learning (PL) Goals

PL Goal No.	Goals	Identified Group	Rationale/Sources of Evidence
1	Improve academic achievement for all students by using focused, data-driven instruction that empowers district and school leaders, as well as staff, to make informed decisions about curriculum, instructional practices, and student supports.	Teachers and Administrators/Principals	<p>Improving student achievement requires a systematic, data-driven approach to identify strengths and address learning gaps.</p> <p>Equipping leaders and staff with tools and knowledge to analyze and act on data builds capacity for informed decision-making.</p> <p>A culture of continuous improvement ensures instruction and programming are responsive, equitable, and aligned with district and state standards.</p> <p>These efforts collectively support higher levels of student success.</p>
2	Build teacher capacity for continuous professional growth by utilizing job-embedded, collaborative Professional Learning Community (PLC) practices that foster shared responsibility for student learning and instructional improvement.	Teachers and Administrators/Principals	<p>PLCs provide ongoing, job-embedded professional learning within the school day.</p> <p>Collaborative structures promote shared responsibility for student learning.</p> <p>Continuous reflection and data-driven dialogue strengthen instructional practices.</p>



			Building teacher capacity through PLCs leads to sustainable improvement in student achievement.
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2: Professional Learning Activities

PL Goal No	Initial Activities	Follow-up Activities (as appropriate)
1	See attached Sheet for content area details	
2		

3: PD Required by Statute or Regulation

State-mandated PD Activities

State Mandated PD - GCN

Staff will be notified of the requirement by September 2, 2025, to complete the state mandated training through the Global Compliance Network (GCN).

Mandatory professional development (PD) requirements for particular groups of educators are specified in statute and regulation. These requirements go beyond the core requirements for PD planning and implementation set forth in N.J.A.C. 6A:9C. The linked chart summarizes these targeted PD requirements as well as the authorizing citations, educators who should receive the PD, timelines, and additional information. [Required training](#) is communicated each year to all faculty and staff.

District Mentoring Plan 2025 - 2026

All school districts shall develop a district mentoring program to provide nontenured teachers, including novice provisional teachers who hold a CE or CEAS, with an induction to the teaching profession and to the school district community through differentiated supports based on the teachers' individual needs and to help them become effective professionals. The goals of the district mentoring program shall be to enhance teacher knowledge of, and strategies related to, the NJSLS to facilitate student achievement and growth; identify exemplary teaching skills and educational practices necessary to acquire and maintain excellence in teaching; and assist first-year teachers in performing their duties and adjusting to the challenges of teaching.

4: Resources and Justification

Resources

To meet the needs of the districts' schools per this plan, the initial recommendation is to allocate budget funds for this purpose. The allocation will come from a combination of local and federal funds and will be adjusted if necessary, pending board approval. This amount covers costs for external providers/consultants, materials, technology resources, travel expenses, subscriptions to online resources, and staff stipends. The plan controls expenses by



relying largely on in-district expertise to provide the specified activities. All PD planned within the district will abide by the parameters agreed upon in the WOE contract.

Justification

Data analysis has identified priority areas related to the supervision of instruction. High quality professional learning experiences are necessary to support these initiatives and improve educators' practice. Emphasis will be placed on the development of PLCs, promoting teachers and administrators as reflective practitioners, support for the development of quality PDPs, and effective data use to drive instruction at the student, class, school, and district levels.

Signature:

A handwritten signature in black ink, appearing to read "More", written over a horizontal line.

Superintendent Signature

9/15/2025

Date

PROFESSIONAL DEVELOPMENT PROVIDER
OCTOBER 13, 2025

NAME OF PRESENTER	PROFESSIONAL DEVELOPMENT	DEPARTMENT	COST
Beacon Consultants	Integration of financial literacy standards into STEM Performance Based Assessments	Technology Education (STEM 6-8)	\$300.00

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Student #	Placement	Tuition	Budgeted/Unbudgeted
2513310	Mountain Lakes BOE	Tuition: \$80,704.00 10 months @ \$8070.40/month 8/27/25 - 6/17/26	Budgeted
2706092	Burlington County Special Services	Tuition: \$4,588.00 1:1 aide: \$6,614.00 7/7/25 - 8/1/25	Budgeted
2706092	Burlington County Special Services	Tuition: \$61,959.00 9/2/25 - 6/17/26	Budgeted
1308110	Mount Carmel Academy	Tuition: \$56,700.00 180 days @ \$315.00/day 9/4/25 - 6/24/26	Budgeted
1404046	Mount Carmel Academy	Tuition: \$56,700.00 180 days @ \$315.00/day 9/4/25 - 6/24/26	Budgeted
1913008	Windsor Learning Center	Tuition: \$66,060.00 180 days @ \$367.00/day 9/4/25 - 6/25/26	Budgeted
1507038	Sage Alliance	Tuition: \$78,622.20 180 days @ \$436.79/day 9/2/25 - 6/18/26	Budgeted
2008003	Chapel Hill Academy	Tuition: \$78,300.00 180 days @ \$435.00/day 9/4/25 - 6/19/26	Budgeted
2407081	YCS Sawtelle Learning Center	Tuition: \$71,060.40 180 days @ \$394.78/day 1:1 aide: \$40,500.00 180 days @ \$225.00/day 9/5/25 - 6/22/26	Budgeted
2205055	YCS Sawtelle Learning Center	Tuition: \$71,060.40 180 days @ \$394.78/day 1:1 aide: \$40,500.00 180 days @ \$225.00/day 9/5/25 - 6/22/26	Budgeted
1307020	Holmstead School	Tuition: \$68,407.20 180 days @ \$380.04/day 9/3/25 - 6/23/26	Budgeted
2907108	MUJC	1:1 aide: \$12,761.00 6/25/25 - 8/6/26	Budgeted
1407091	The Calais School	Tuition: \$78,490.80 180 days @ \$436.06/day 9/3/25 - 6/25/2026	Budgeted
1308091	The Calais School	Tuition: \$91,572.60 210 days @ \$436.06/day 7/7/25 - 6/25/2026	Budgeted

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1605012	The Calais School	Tuition: \$78,490.80 180 days @ \$436.06/day 9/3/25 - 6/25/2026	Budgeted
2113060	Westbridge Academy	Tuition: \$94,165.00 185 days @ \$509.00/day 9/3/25 - 6/26/26	Budgeted
2206042	Westbridge Academy	Tuition: \$102,818.00 202 days @ \$509.00/day 7/7/25 - 6/26/26	Budgeted
1606062	Passaic Valley Regional HS BOE	Tuition: \$91,670.00 206 days @ \$445.00/day 1:2 aide: \$2,668.00 23 days @ \$116.00/day 1:1 aide: \$42,456.00 183 days @ \$232.00/day 6/23/25 - 6/19/26	Budgeted